



STATEMENT OF SAFETY POLICY

It is the policy of the Company to take all reasonably practicable measures to ensure the safety, good health and welfare at work of all its employees and others who may be affected by their undertakings, and to comply with all the relevant provisions of the Law in this respect.

The Company will endeavour to:-

- a. Provide and maintain plant and systems which are safe and without risk to health.
- b. Provide arrangements for the safe use, handling, storage, transportation and disposal of articles and substances.
- c. Provide information, instruction, training and supervision as is necessary to ensure the health and safety at work of all employees.
- d. Provide and maintain all places of work, and all means of access and egress, which are safe and without risk to health.
- e. Provide and maintain working environments which are safe and without risk to health.

In order to implement the Safety Policy the Company will set up the organisation and procedural arrangements which will ensure that safe systems of work are followed at every work place.

Safety helmets and safety footwear must be worn on all Construction Sites. Personnel involved in production operations at manufacturing sites, or in road haulage operations, must wear safety footwear.

RESPONSIBILITY FOR SAFETY

The responsibility for safe working rests with the management and supervisor of each workplace. They will be advised and instructed by the Group Safety Department, who have the responsibility of ensuring that the Safety Policy is adequate, effective and is being implemented.

All employees have a responsibility to:-

- a. Take reasonable care of the safety of themselves and other persons who may be affected by their actions at work.
- b. Co-operate with their employers to enable statutory provisions to be enforced.

Safety Department personnel are available for advice on any matters relating to Health and Safety at all times.

D. Lyall
Director responsible for Health and Safety

26 January 2010